**KYOCERA SENCO INDUSTRIAL TOOLS**

**APPLICATION FOR EMPLOYMENT**

**An Equal Opportunity Employer**

Date Click or tap to enter a date.

# PERSONAL INFORMATION

|  |  |  |
| --- | --- | --- |
| Last | First | Middle |

NAME :

|  |  |  |  |
| --- | --- | --- | --- |
| Street | City | State | Zip |

ADDRESS:

|  |
| --- |
| Cell Number |

|  |
| --- |
| Email |

CELL #: EMAIL:

I consent to receiving SMS text messages at the number provided. I have read and understand KSIT’s Privacy Policy found at <https://www.senco.com/consumer-privacy-policy> and Terms of Use found at <https://www.senco.com/terms-of-use>: Yes  No

|  |
| --- |
| Position (Describe) |

Position Applying for: Full-Time  Part-Time

Work overtime hours? Yes  No  Reliable means of transportation to/from work? Yes  No

|  |
| --- |
| Pay |

|  |
| --- |
| Date |

Salary or Rate of Pay Desired? Date available to start work?

|  |
| --- |
| Date |

Previously worked here? Yes  No  If Yes, give date(s):

|  |
| --- |
| Name |

Referred by a current employee? Yes  No  If “Yes”, provide name

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Type of School** | **Name and Address** | **Course of Study** | **Did You Graduate?** | **List Degree, Diploma or GED** |
| High School | Click or tap here to enter text. | Click or tap here to enter text. | Yes  No | Click or tap here to enter text. |
| College | Click or tap here to enter text. | Click or tap here to enter text. | Yes  No | Click or tap here to enter text. |
| Business or Trade | Click or tap here to enter text. | Click or tap here to enter text. | Yes  No | Click or tap here to enter text. |
| Other | Click or tap here to enter text. | Click or tap here to enter text. | Yes  No | Click or tap here to enter text. |

**EDUCATIONAL BACKGROUND**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Month, Year** | **Employer’s Name,**  **Address, Phone No.** | **Supervisor’s Name,**  **Address, Phone No.** | **Job Title and Duties** | **Reason for Leaving (**specify quit, discharge, lay off**)** |
| From:Month, Year  To: Month, Year | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | quit  layoff discharge |
| From: Month, Year  To: Month, Year | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | quit  layoff discharge |
| From: Month, Year  To: Month, Year | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | quit  layoff discharge |

**WORK HISTORY (LIST MOST RECENT EMPLOYER FIRST)**

FACTORY APPLICANTS

|  |
| --- |
| List here |

List machines you can operate:

|  |
| --- |
| List here |

List machines you can set up:

Can you read and understand blueprints: Yes  No  Can you use precision measuring instruments: Yes  No

Can Work:  1st shift  2nd Shift  3rd Shift  Weekends  Overtime

APPLICANT STATEMENT

1. I hereby certify that all responses set forth during my employment application process are true and complete. I understand and agree that any falsification, misrepresentation, or omission either on the employment application form or in my responses to questions asked during the interviewing or examination process may disqualify me from further consideration for employment, or if employed by Kyocera Senco Industrial Tools (“Company”), will subject me to immediate termination, whenever the falsification, misrepresentation, or omission is discovered. In this regard, where an item is left blank on the employment application, it is because there is no information within its scope.
2. My signature authorizes the Company or its authorized agents to conduct a thorough investigation of all statements, written and oral, made by me during the employment application process. If a third party is utilized to conduct a background check, the Company will comply with the Fair Credit Reporting Act. I hereby authorize all persons, companies or other entities connected with any such informational request, including without limitation, current or prior employers and law enforcement agencies to provide any and all information they may have regarding me or my employment. I release and agree to indemnify the Company, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of such investigation, including without limitation, any liability for furnishing information or for taking any action based on the information provided.
3. I understand that a drug screen may be required before and during my employment. In addition, I authorize a medical examination, including a drug screen, by an examiner selected by the Company if I am made a contingent offer of employment. I release and agree to indemnify the Company, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of any medical examination or drug screen or for the taking of any action based on the results of any medical examination or drug screen.
4. I understand and agree if I am employed by the Company, my employment is at-will so that I may terminate my employment at any time and for any or no reason. Likewise, the Company can terminate my employment at any time and for any or no reason. I also understand and agree that nothing contained in the Company’s employment application or in the granting or conducting of an interview or anything set forth in any oral or written statement, communication, or policy now or in the future constitutes, creates, or is intended to constitute or create a contract or promise between me and the Company for employment, hours of work, compensation, or for the providing of benefits. Moreover, I acknowledge that the Company may modify, revoke, suspend, terminate, or change any or all of its plans, policies, or procedures at any time, without prior notice. No promises or guarantees regarding employment, hours of work, compensation, or for the providing of benefits have been made to me. I further understand and agree that no such promise or guarantee is binding on the Company unless it is confirmed in writing, signed by the CEO, and that document states that the employment relationship is not “at-will” and details the specific promise or guarantee.

I have read and understand the contents of this employment application and am fully able and competent to complete it.

|  |  |  |
| --- | --- | --- |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap to enter a date. |

Applicant’s Signature Initials Date